

MEETING NO. 3
CLARENCE CENTRAL SCHOOL DISTRICT

SEPTEMBER 19, 2016

A Regular School Board of Education meeting was held on Monday evening, September 19, 2016 at the Harris Hill Elementary School, 4260 Harris Hill Road, Williamsville, New York. Mrs. Maryellen Kloss, Board President, called the meeting to order at 7:00 p.m. and led the Pledge of Allegiance.

SCHOOL BOARD MEMBERS:

ABSENT

LATE ARRIVAL

Maryellen Kloss, President
Michael Fuchs, Vice President
Tricia Andrews
James Boglioli
John Fiskus
Dennis Priore
Matthew Stock

OTHERS:

Geoffrey Hicks, Superintendent
Richard Mancuso, Clerk of the Board
John Ptak, Director of Personnel
Kristin Overholt, Director of Curriculum

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| 36. It was moved by Mr. Fuchs and seconded by Mr. Stock that the Board add the "June 30, 2016 External Audit" to Finance (F2) on the Board Agenda.

CARRIED – All Members Present Voted YES | Board Agenda amendment |
| 37. It was moved by Mr. Priore and seconded by Mrs. Andrews that the Board approve the meeting agenda for September 19, 2016.

CARRIED – All Members Present Voted YES | Approval of September 19, 2016 agenda |
| 38. It was moved by Mr. Fuchs and seconded by Mr. Priore that the Board approve the Meeting Minutes and Executive Session of August 29, 2016.

CARRIED – All Members Present Voted YES | Approval of August 29, 2016, Meeting Minutes |
| 39. President Kloss opened the meeting for a Question and Answer Period for those in attendance who wished to address the Board of Education. | Question & Answer |

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40. The Board received a presentation from Harris Hill Principal, Susan Corrie, faculty and students regarding the HEROES Program as well as the Kindness Crew.

Information

41. It was moved by Mr. Fuchs and seconded by Mr. Priore that the Board approve the Schedule of Bills, the 2016 Fire Inspection and to accept the Check Warrant Report as submitted and recommended.

Schedule of Bills, Fire Inspection, Check Warrant Report,

CARRIED – All Members Present Voted YES

42. It was moved by Mr. Priore and seconded by Mr. Boglioli that the Board approve the June 30, 2016 External Audit as submitted and recommend.

2016 External Audit

CARRIED – All Members Present Voted YES

43. It was moved by Mr. Fuchs and seconded by Mr. Stock that the Board approve the following Instructional Staff Personnel Changes as submitted and recommended:

Instructional Staff Changes

RESIGNATION

Acceptance of the following instructional resignation:

Cindy Gould, CHS Business teacher, resigns effective September 23, 2016.

APPOINTMENTS

Approval of the following instructional appointments:

NAME: Laura Chriswell
TYPE: Tenured
TENURE AREA: Elementary
EFFECTIVE DATE: September 1, 2016
PROBATIONARY PERIOD Probationary period completed (tenured)
CERTIFICATION STATUS: Holds Permanent Certification in Pre K, K and Grades 1-6
ANNUAL SALARY: \$50,118, MA+3, Step 8

ASSIGNMENT: Mrs. Chriswell began employment in November 2005 and was excessed in June 2012. Since then Laura has served as a regular substitute and subsequently held a tenured position in the Akron School District. She was originally appointed to a regular substitute position at the June 13 Board meeting but now is being recalled from the Preferred Eligible List to an unencumbered Grade 3 position based on increased student enrollment at Ledgeview Elementary.

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NAME: Anna Giangreco
 TYPE: Regular Substitute
 SUBJECT AREA: Elementary
 BEGINNING DATE: September 1, 2016
 ENDING DATE: June 30, 2017 or earlier at the discretion of the Board of Education
 CERTIFICATION STATUS: Holds Initial Certification in Early Childhood Education B-2 and Childhood Education 1-6
 ANNUAL SALARY: \$41,750, MA, Step 1

ASSIGNMENT: Miss Giangreco earned a bachelor's degree in early childhood and childhood education from Niagara University and a master's degree in Literacy from SUNY College at Buffalo. Anna student taught at Harris Hill and Dodge Elementary. She has also served as a per diem substitute teacher for the past three years. She replaces Laura Chriswell who has moved to an unencumbered position as a result of increased enrollment at Grade 4.

NAME: Lauren Weber
 TYPE: Part-time (.5 FTE)
 SUBJECT AREA: Reading
 BEGINNING DATE: September 1, 2016
 ENDING DATE: January 27, 2017
 CERTIFICATION STATUS: Holds Initial Certification in Literacy B-12, Early Childhood Education B-2 and Childhood Education 1-6
 ANNUAL SALARY: \$41,750 prorated, MA, Step 1

ASSIGNMENT: Miss Weber earned a bachelor's degree in early childhood/childhood education and a master's degree in literacy from SUNY College at Buffalo. For the past two years Lauren has served as a per diem and long term substitute teacher. She replaces Laura Boeing, Harris Hill part-time reading teacher, who resigned and was scheduled to replace Sarah Guagliardi who is off on child-care leave.

2016-17 MENTORS

The following teachers will provide mentor services for the 2016-17 school year:

Each mentor will receive a stipend of \$1,147 for working with one individual or \$1,721 for working with two or more individuals:

SCHOOL	MENTOR	STIPEND	INTERN
CMS	Nicole Ibowicz	\$1,147	Brandon Bernard (9/1/16-6/30/17) Jennifer Pondel

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			(9/1/16-1/27/17)
CMS	Jenifer Zoeller	\$1,434	Christopher Cole (9/1/16-6/30/17) Megan Stadler (9/1/16-1/27/17)
Ledgeview	Melissa Kincella	\$1,147	Anna Giangreco (9/1/16-6/30/17)

EXTRACURRICULAR

Winter Sports

Recommendations from Greg Kaszubski for CHS and CMS Winter Sports 2016-17.

<u>ACTIVITY</u>	<u>COACH</u>	<u>LEVEL</u>	<u>STEP</u>	<u>SALARY</u>
Basketball, Var. Boys, CHS	Doug Ratka	I	3	7,796
Basketball, Var. Girls, CHS	Erin Booker	I	3	7,796
Swimming, Var. Head, CHS	Eric McClaren	I	3	7,796
Wrestling, Var. Head, CHS	Jason Chase	I	3	7,796
Ice Hockey, Var. Head, CHS	Rick Brooks	I	3	7,796
Basketball, Boys J.V., CHS	Matt Lauer	III	3	6,319
Basketball, Girls J.V., CHS	Jocelyn Canaday	III	3	6,319
Rifle, CHS	Bob Neubauer	III	3	6,319
Indoor Track, Boys Var. Head, CHS	Justin Weldon	III	3	6,319
Indoor Track, Girls Var. Head CHS	Kevin McCuen	III	3	6,319
Swimming, Boys, Ass't, CHS	Paul Cary	IV	3	5,582
Wrestling, Varsity, Ass't, CHS	Jim Lamb	IV	3	5,582
Basketball, Freshman Boys, CHS	Charlie Vesper	V	3	4,850
Bowling, Varsity Girls, CHS	Joe Pohlman	V	3	4,850
Bowling, Varsity Boys, CHS	Ken Duke	V	3	4,850
Swimming, Var. Boys Ass't (Diving)	Lynn Vasatka	VI	3	2,058
Basketball, Boys, MS	Kurt Diesfeld	VII	3	3,380
Basketball, Girls, MS	Brian Maley	VII	3	3,380
Basketball, Girls, MS (Gr. 7)		VII		
Wrestling, Boys, MS	Paul Burgio	VII	3	3,380
Swimming, MS	* TBA	VII	-	-
Swimming Ass't, MS	Tom Steuer	VIII	3	2,642
Wrestling Ass't, MS	Scott Beebe	VIII	3	2,642

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***New appointment for 2016-2017**

The following individuals will be working as unpaid coaches for the winter 2016-2017 season:

Mike Lock	Varsity Ice Hockey
Drew Bielawski	Varsity Boys Basketball
Ryan Hammersmith	Var/JV Wrestling
Katherine Devine	Varsity Girls Basketball
Zach Ward	Var/JV Wrestling

Fall Sports

Recommendations from Greg Kaszubski for CHS and CMS Fall Sports 2016.

HIGH SCHOOL				
ACTIVITY	COACH	LEVEL	STEP	SALARY
Soccer, Varsity Boys	Mike Silverstein	III	3	6,319
Soccer, Var. Asst. Boys		IV	-	-
Soccer, Boys J.V.	Andrew Gates	V	2	4,247
Soccer, Boys Freshman	Mike Kuper	VI	3	4,116
Soccer, Varsity, Girls	Dave Stephan	III	3	6,319
Soccer, Var.Asst. Girls		IV	-	-
Soccer, Girls J.V.	Jill Conover-Hurley	V	3	4,247
Field Hockey, Varsity	Beth Brawn	III	3	6,319
Field Hockey, J.V.	Marisso Faso	V	2	4,850
Cross Country, Varsity Boys/Girls	Justin Weldon	III	3	6,319
Cross Country, Varsity Boys/Girls, asst.	Geoff Koch	VI	3	4,116
Tennis, Girls, Varsity	Mike DelSignore	III	3	6,319
Tennis, Girls, JV		VII	-	-
Football, Var. Head	Mark Layer	I	3	7,796
Football, Var. Asst.	Brendan Brady	III	3	6,319
Football, Var. Asst.	Tim Myslinski	III	3	6,319
Football, J.V. Head	Kurt Diesfeld	III	2	6,319
Football, J.V. Asst.	Todd Therrien	V	2	4,247
Football, J.V. Asst.	Derek Kise	V	3	4,850
Swimming, Girls Varsity	Joe Zwierzchowski	III	3	6,319
Swimming, Girls Varsity Asst.	Tom Steuer	VI	3	4,116
Swimming, Girls Varsity Asst.	Kelly Sponholz	VI	3	2,058
Volleyball, Boys Varsity	Kevin Starr	III	3	6,319

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Volleyball, Boys J.V.	Dave Grabowski	V	3	4,850
Volleyball, Girls Varsity	Mike Meyer	III	3	6,319
Volleyball, Girls, J.V.	Jocelyn Canaday	V	3	4,850
Golf, Boys/Girls Varsity	Jason Urbanek	V	3	4,850
Golf, Boys/Girls Vars. Asst	Kori Grasha	VII	1	2,533
Cheerleaders, Varsity	Carolina Delaney	II	3	7,057
Cheerleaders, J.V.	Amber Rector	VI	3	6,319
Gymnastics, Girls Varsity	Shari Andrews	III	2	5,531
Gymnastics, Boys Varsity		IV	-	-
Supervisor of Spectators, 18 sessions	Mark Layer	X	-	1,582.75
Supervisor of Spectators, 6 sessions	Elizabeth Dunne	X	-	527.58
Supervisor of Spectators, 5 sessions	Beth Brawn	X	-	439.65
Supervisor of Spectators, 29 sessions	Jeff Barrett	X	-	2,550
Supervisor of Spectators, 29 sessions	Alex Chambers	X	-	2,550

MIDDLE SCHOOL				
ACTIVITY	COACH	LEVEL	STEP	SALARY
Football, Mod. B Head	Brian Maley	V	3	\$ 4,850
Football, Mod. B Asst.	Jeff Barrett	VI	3	4,116
Soccer, Girls	Melissa Spada	VII	2	2,897
Soccer, Boys	Randy Betlewicz	VII	3	3,380
Cross Country, Boys/Girls	Stephanie Stevens	VII	3	3,380
Volleyball, Girls	Melissa Parezo	VII	2	2,897
Volleyball, Boys	Sean Muldowney	VII	2	2,897
Field Hockey, Girls	Ashley Favata	VII	1	2,533
B.A.A. Intramurals, (7/8) 126 sessions	Paul Burgio	III	3	6,319
G.A.A. Intramurals, (7/8) 126 sessions	Erin Booker	III	3	6,319
B.A.A. Intramurals, (6) 78 sessions	Todd Banaszak	III	3	3,911.76
G.A.A. Intramurals, (6) 78 sessions	Elizabeth Dunne	III	3	3,911.76
Supervisor of Spectators		X	-	-
Supervisor of Spectators		X	-	-

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The following individuals will be working as unpaid coaches for the Fall 2016 season:

Dale Peters	Golf
Kathy Neelon	Girls Varsity Volleyball
Nicole Atkins	Field Hockey
Lynn Vasatka	Girls Swimming
Carlos Martinez	Boys Soccer
Alex Rohloff	Girls Soccer
Mitchell Szabo	Modified Football

The Clarence Central Schools will be contracting with Excelsior for athletic training services for the 2016-17 school year

CHS

ACTIVITY ADVISOR

<u>Position</u>	<u>Name</u>	<u>Level</u>	<u>Stipend</u>
Environmental Club	Jason Madden	X	\$1,256
Science Olympiad	Katalin Posch	X	\$1,256

SUMMER WORK

The following individual completed evaluations and submitted accommodations through the College Board for ACT testing for three students at his 2016/17 hourly rate:

<u>Name</u>	<u>Hourly Rate</u>
Douglas Dermott	\$33.72

BOARD RESOLUTION

SUPERINTENDENT GEOFFREY HICKS' EMPLOYMENT AGREEMENT

RESOLVED that the Board wishes to enter into a new Employment Agreement with Superintendent Hicks, as attached hereto, and hereby authorizes and directs the Board President to execute the Employment Agreement with Superintendent Hicks, effective July 1, 2016.

SUBSTITUTE TEACHER LIST

Approval of the following substitute teacher list for 2016/17.

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Additions:

Olivia Cabana Early Child. Ed. B-2 Childhood Ed. 1-6
Ananda Etkin Not Certified (Clarence Center Only) (90 day limit)
Christy Simmons Special Education, Pre K, K and Grades 1-6
David Wisnoski Pre K, K & Grades 1-6 (Ledgeview Only)
Emily Woods Physical Education

Deletions:

Anna Giangreco (Early Childhood Ed., Childhood Ed.)
Katherine Giansante (Spanish 7-12)
Mary Mongeon (Spanish 7-12)
Michael Tarnowski (Not Certified)

CARRIED – All Members Present Voted YES

44. It was moved by Mrs. Andrews and seconded by Mr. Figus that the Board approved the following Non-Instructional Staff Personnel Changes as submitted and recommended:

Non-Instructional Staff Changes

TERMINATION

Charles Miller, Bus Driver, effective September 6, 2016.

RESIGNATIONS

Acceptance of the following Non-Instructional resignations:

SandyAnne Hoestermann, Teacher Aide, resigns effective September 16, 2016.

Jeffrey Lewandowski, Bus Attendant, resigns effective August 30, 2016.

Brian Swank, Bus Driver, resigns effective August 30, 2016.

Marcia Torrico, Teacher Aide, resigns effective August 21, 2016.

Karen Wright, Clerk Typist, resigns for retirement purposes effective November 30, 2016. Mrs. Wright began employment with the Clarence Schools in October 2000. Karen has served as the part-time clerk typist in the Buildings & Grounds Department. Her major responsibility in this

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position has been the processing of building permits with approximately 1,000 permits issued each year. Comments provided by her previous supervisors describe her as knowledgeable over a wide range of responsibilities in the department; always maintains an optimistic outlook, and has great attention to detail. Karen retires after sixteen years of service to the Clarence Schools.

APPOINTMENTS

Approval of the following Non-Instructional appointments:

Name: Melissa Carlson
Assignment: Teacher Aide (Probationary)
Clarence Center
Effective: September 20, 2016
Salary: \$11.53/hour, 5.5 hours/day
Additional Information: Mrs. Carlson earned a bachelor's degree in Psychology from SUNY at Buffalo. Melissa replaces Paulette Blarr who resigned.

Name: Kerry Cox
Assignment: Teacher Aide (Probationary) – Sheridan Hill
Effective: September 20, 2016
Salary: \$11.53/hour, 6 hours/day
Additional Information: Mrs. Cox has served as a substitute clerk typist and teacher aide since April 2015. Kerry now accepts a teacher aide position replacing Marcia Torrico who resigned.

Name: Amy Major
Assignment: Clerk Typist - CHS
(Contingent Permanent, pending 26 week probationary period and removal of contingency)
Effective: September 20, 2016
Salary: \$12.71/ hour, 8 hours/day
Additional Information: Mrs. Major has worked for the Town of Clarence as a part-time clerical employee since 2008. Amy replaces Stacy Evans who transferred to the Athletics Office.

Name: Diane Tobin
Assignment: Teacher Aide (Probationary) – Ledgeview
Effective: September 20, 2016
Salary: \$12.53/hour, 6 hours/day
Additional Information: Mrs. Tobin previously served as a teacher aide for 11 years from September 2001 through March 2012. Diane was also a certified elementary teacher. She fills a new position based on

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increased enrollment.

Name: David Wisnoski
Assignment: Teacher Aide (Probationary) – Ledgeview
Effective: September 20, 2016
Salary: \$11.53/hour, 6 hours/day
Additional Information: Mr. Wisnoski is a certified elementary teacher who taught in the Lancaster Schools for five years prior to becoming a “stay at home dad”. David wishes to re-enter the schools and fills a position replacing Sandy Hoestermann who resigned.

SUBSTITUTE LISTS

Bus Driver

Add: Brian Swank
Robert Szabo

Remove: Charlene Ciccarelli

Clerical

Remove: Kerry Cox

Teacher Aide/Monitor

Add: Jon Aumiller
Angela Heim
Matthew Pallotta
Jacquelyn Vaughan

Remove: Mary Costello
Kerry Cox
Stephanie Decker
Amy Major
Diane Tobin
David Wisnoski

CARRIED – All Members Present Voted YES

45. It was moved by Mr. Fuchs and seconded by Mr. Stock that the Board approve the Committee on Special Education recommendations as submitted for the meetings of August 26, September 2, 6, 9, and 14, 2016. The Board also approved the Committee on Preschool Special Education recommendations as submitted for the meetings of September 9 and 14, 2016.

Committee on
Special
Education
(CSE),
Committee on
Preschool
Special

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CARRIED – All Members Present Voted YES	Education (CPSE)
46. It was moved by Mrs. Andrews and seconded by Mr. Fuchs that the Board approve the following field trip as submitted and recommended:	Field Trip
Music Field Trip, All State Competition to Rochester NY December 1-4, 2016	
CARRIED – All Members Present Voted YES	
47. President Kloss opened the meeting for a Question and Answer Period for those in attendance who wished to address the Board of Education.	Question & Answer
48. The Board received the following Schedule of Meetings for the months of October, November and December, 2016. The next regular Board Meeting will be held on October 17, 2016 at the Clarence High School at 7:00 p.m.	Schedule of Meetings
October 6 ECASB/ENSSA School Leadership Dinner The Millennium 6-8:30 PM	
October 17 Board of Education Regular Meeting CHS Lecture Hall 7 PM	
October 27-29 97 th Annual NYSSBA Convention Buffalo, NY	
November 14 Board of Education Regular Meeting CMS 7 PM	
December 12 Board of Education Regular Meeting Sheridan Hill Elementary 7 PM	
49. The Board received the following Schedule of Events for the months of September and October, 2016.	Schedule of Upcoming Events
September 21 CMS PTO Meeting, 7 PM	
October 4 CC PTO Meeting, 6:30 PM	
October 5 SEPTSA Meeting, 7 PM	

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- October 7 Emergency Drill Early Dismissal
 Grades 6-12 dismissed 15 minutes early
 Grade K-5 dismissed at 11 AM
 Half Day Staff Development Day (Grades K-5)
 Ribbon Cutting Grand Opening Ceremony at
 Football Complex, 7:15 PM
 Homecoming Football Game, 7:30 PM
- October 8 Elementary Schools Fun Run at CHS, 9 AM
 Fourth Annual CSEF Community Carnival
- October 10 Columbus Day—No School
- October 11 SH PTO Meeting, 7 PM
- October 12 CMS PTO Meeting, 7 PM
 CHS PTO Meeting, 7 PM
- October 17 BOE Meeting at CHS Lecture Hall, 7 PM

50. At 7:25 pm, it was moved by Mr. Priore and seconded by Mrs. Andrews that the meeting adjourn and move to Executive Session for the purpose of discussing matters regarding litigation.

Adjournment
to Executive
Session

CARRIED – All Members Present Voted YES

Richard J. Mancuso, Clerk of the Board

EXECUTIVE SESSION

FOR

MEETING NO. 3

The topics discussed at this Executive Session were as follows:

For the purpose of discussing matters regarding litigation.