

MEETING NO. 1
CLARENCE CENTRAL SCHOOL DISTRICT

JULY 9, 2018

A Regular and Annual Reorganization Meeting of the Board of Education of the Clarence Central School District was held on Monday evening, July 9, 2018 at Clarence High School, 9625 Main Street, Clarence, New York. Mr. Richard Mancuso, Clerk of the Board, called the meeting to order at 7:00 p.m., and led the Pledge of Allegiance.

BOARD MEMBERS:

Michael Fuchs
Tricia Andrews
James Boglioli
John Fisgus
Dennis Priore
Dawn Snyder
Matthew Stock

ABSENT

LATE ARRIVAL

OTHERS:

Geoffrey Hicks, Superintendent
Richard Mancuso, Clerk of the Board
Kristin Overholt, Director of Curriculum
John Ptak, Director of Personnel

- | | |
|---|---|
| 1. The Clerk of the Board stated that Michael Fuchs and Dennis Priore, have each signed a sworn Oath of Allegiance to the Constitution of the United States in accordance with New York State Law and, therefore, are official participating members of the Clarence Board of Education. Their term of office is July 1, 2018 to June 30, 2021. | Fuchs and Priore, Official Members of the Board |
| 2. The District Clerk held a vote for President and Vice President for the 2018-19 school year. Mr. Michael Fuchs was elected President and Matthew Stock was elected Vice President. | Election of Officer |
| 3. President Fuchs had the Board of Education Members sign the Clarence Central School District Board of Education Code of Conduct. | CCSD Code of Conduct |
| 4. It was moved by Mr. Priore and seconded by Mr. Boglioli that the Board approve the meeting agenda for July 9, 2018. | Approval of July 9, 2018 agenda |
| CARRIED – All Members Present Voted YES | |
| 5. It was moved by Mr. Fisgus and seconded by Mrs. Snyder that the Board | 2018-19 |

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approve the Annual Appointments and Resolutions and; the Professional Development Plan for 2018-2019 as submitted and recommended. Copies are attached.

Annual Resolutions

CARRIED – All Members Present Voted YES

6. It was moved by Mrs. Snyder and seconded by Mr. Proiore that the Board approve the Meeting Minutes and Executive Sessions of June 11, 2018 and to accept the Audit Committee Meeting Minutes of June 11, 2018 as submitted and recommended.

Approval of June 11, 2018, Meeting Minutes

CARRIED – All Members Present Voted YES

7. It was moved by Mr. Stock and seconded by Mr. Figus that the Board approve the Special Meeting Minutes and Executive Session of June 28, as submitted and recommended.

Approval of June 28, 2018, Meeting Minutes

CARRIED – All Members Present Voted:

Michael Fuchs	YES
Tricia Andrews	YES
James Boglioli	ABSTAINED
John Figus	YES
Dennis Priore	YES
Dawn Snyder	YES
Matthew Stock	YES

8. President Fuchs opened the meeting for a Question and Answer Period for those in attendance who wished to address the Board of Education.
9. It was moved by Mr. Priore and seconded by Mrs. Andrews that the Board approve the 2017-18 Internal Audit and Corrective Action Plan as submitted and recommended.

Question & Answer

Internal Audit 2017-18

CARRIED – All Members Present Voted YES

10. Curriculum Director, Kristen Overholt presented an update on the Mentor program.
11. It was moved by Mr. Boglioli and seconded by Mr. Stock that the Board approve the following Instructional Staff Personnel Changes as submitted and recommended:

Information

Instructional Staff Changes

APPOINTMENTS

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Approval of the following Instructional appointments:

NAME: Stephanie Aichinger
TYPE: Probationary
TENURE AREA: Elementary
EFFECTIVE DATE: September 1, 2018
PROBATIONARY PERIOD: September 1, 2018 through August 31, 2022, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Initial Certification in Early Childhood Education B-2, Childhood Education 1-6 & Literacy B-12
ANNUAL SALARY: \$42,355, MA, Step 2

ASSIGNMENT: Miss Aichinger earned a bachelor's degree in Early Childhood/Childhood Education from SUNY College at Fredonia and a master's degree in Literacy from SUNY College at Buffalo. For the past three years Stephanie has taught Kindergarten at West Buffalo Charter School. She will be teaching kindergarten and replaces Carol Bunce, Sheridan Hill Grade 1 teacher, who has retired.

NAME: Kevin Barrett
TYPE: Probationary
TENURE AREA: Assistant Principal
EFFECTIVE DATE: July 10, 2018
PROBATIONARY PERIOD: July 10, 2018 through July 9, 2022
CERTIFICATION STATUS: Holds Initial Certificate Time Extension as a School Building Leader, Professional Certification as a School District Leader and Mathematics 7-12 with a 5-9 extension
ANNUAL SALARY: \$85,000 prorated

ASSIGNMENT: Mr. Barrett earned a bachelor's degree in mathematics from SUNY at Buffalo, a master's degree in secondary education from Niagara University and a second master's degree in Educational Leadership from SUNY at Buffalo. Most recently Kevin has served as an Assistant Principal at Lackawanna Middle School since March 2017. Prior to this time he was a math teacher in the Newfane Schools for approximately 13 years. Mr. Barrett replaces Julie Mampe, CHS Assistant Principal, who resigned.

NAME: Mallory Brownell
TYPE: Probationary

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TENURE AREA: Special Education
EFFECTIVE DATE: September 1, 2018
PROBATIONARY PERIOD: September 1, 2018 through August 31, 2022, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Initial Certification in Students with Disabilities 1-6, Generalist in Middle School Education 5-9, Early Childhood Education B-2 & Childhood Education 1-6
ANNUAL SALARY: \$42,355, MA, Step 2

ASSIGNMENT: Miss Brownell earned a bachelor's degree in Childhood Education from SUNY College at Cortland and a master's degree in Childhood Special Education from Canisius College. Mallory brings two years of experience having worked in the Depew and Maryvale school districts in long term and regular substitute positions. She replaces Jennifer Pondel, CMS Special Education teacher, who resigned.

NAME: Diana Cadavid
TYPE: Probationary
TENURE AREA: Science
EFFECTIVE DATE: September 1, 2018
PROBATIONARY PERIOD: September 1, 2018 through August 31, 2022, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Initial Certification in Chemistry 7-12
ANNUAL SALARY: \$42,130, MA, Step 1

ASSIGNMENT: Miss Cadavid earned a bachelor's degree in Chemical Engineering from the National University of Columbia, a master's degree in Chemical & Biological Engineering from SUNY at Buffalo and a master's degree in science education from SUNY College at Buffalo. Diana completed student teaching requirements in the Orchard Park and Starpoint school districts. She replaces Kristin Leavitt, CHS Science teacher, who transferred to the middle school.

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NAME: Susan Corrie
TYPE: Temporary
SUBJECT AREA: Elementary Principal
BEGINNING DATE: July 1, 2018
ENDING DATE: August 31, 2018
CERTIFICATION STATUS: Holds Permanent Certification as a
School Administrator & Supervisor and N, K & Grades 1-6
SALARY: \$400/day

ASSIGNMENT: Given the resignation of Mr. Pierce, Mrs. Corrie serves as the interim principal of Sheridan Hill.

NAME: Laurie Hall
TYPE: Probationary
TENURE AREA: Elementary
EFFECTIVE DATE: September 1, 2018
PROBATIONARY PERIOD: September 1, 2018 through August 31, 2022, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Professional Certification in Mathematics 7-12 and a 5-6 extension
ANNUAL SALARY: \$45,716, MA, Step 5

ASSIGNMENT: Mrs. Hall served as a regular substitute teacher during the 2017-18 school year. Laurie now replaces Ann Craig, CMS Grade 6 teacher, who retired.

NAME: Chryste Mallory
TYPE: Probationary
TENURE AREA: Music
EFFECTIVE DATE: September 1, 2018
PROBATIONARY PERIOD: September 1, 2018 through August 31, 2022, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be

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eligible for tenure at that time.

CERTIFICATION STATUS: Holds Professional Certification in Music

ANNUAL SALARY: \$43,555, MA, Step 3

ASSIGNMENT: Mrs. Mallory earned a bachelor's degree and master's degree in Music Education from SUNY College at Cortland. Chryste has taught in the Edmeston Schools, Eden Schools and for the past four years in the Lancaster Schools on a part-time basis. She replaces Andrea Runfola, CMS Music teacher, who is transferring to the high school.

NAME: Diana Maskell

TYPE: Probationary

TENURE AREA: Elementary

EFFECTIVE DATE: September 1, 2018

PROBATIONARY PERIOD: September 1, 2018 through August 31, 2022, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

: Holds Professional Certification in Early Childhood Education B-2 and Childhood Education 1-6 as well as Initial Certification in Gifted Education Extension

ANNUAL SALARY: \$43,555, MA, Step 3

ASSIGNMENT: Mrs. Maskell earned a bachelor's degree in Early Childhood/Childhood Education and a master's degree in Differentiated Instruction from Canisius College. Diana's student teaching experience included a period at Clarence Center Elementary. Since then she has taught at St. Andrew's County Day School, Fisher Price, Nardin Academy and the Ken-Ton School District for a combined six years. Mrs. Maskell replaced Dianna Kolek, who transferred to the middle school.

NAME: Paul McKay

TYPE: Probationary

TENURE AREA: Music

EFFECTIVE DATE: September 1, 2018

PROBATIONARY PERIOD: September 1, 2018 through August 31, 2022, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding

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years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

CERTIFICATION STATUS: Holds Initial Certification in Music
ANNUAL SALARY: \$39,530, BA, Step 1

ASSIGNMENT: Mr. McKay earned a bachelor's degree in music education from SUNY College at Potsdam's Crane School of Music. Paul completed student teaching requirements at Lancaster High School and Buffalo Discovery School (P.S. #67). He replaces William Lambert, Harris Hill/Ledgeview Elementary Music teacher, who retired. Mr. McKay will teach at Harris Hill Elementary and one General Music class at CMS.

NAME: Catherine Shaughnessy
TYPE: Probationary
TENURE AREA: Health
EFFECTIVE DATE: September 1, 2018
PROBATIONARY PERIOD: September 1, 2018 through August 31, 2022, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Professional Certification in Health Education, Physical Education and Family & Consumer Sciences
ANNUAL SALARY: \$43,555, MA, Step 3

ASSIGNMENT: Mrs. Shaughnessy earned a bachelor's degree in Telecommunications from the Pennsylvania State University and a master's degree in Education from Canisius College. Catherine has held part-time & regular substitute positions in the Williamsville, Royalton Hartland School Districts and the Kadimah School of Buffalo over a nine year period. She replaces Kathleen Gasiacki, CHS Health teacher, who transferred to a Home & Careers position at the middle school.

NAME: Cara Minervini
TYPE: Regular Substitute
SUBJECT AREA: Speech
BEGINNING DATE: September 1, 2018
ENDING DATE: January 25, 2019 or earlier at the discretion of the Board of Education
CERTIFICATION STATUS: Holds Professional Certification in

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ANNUAL SALARY: Speech & Language Disabilities
\$44,715, MA, Step 4

ASSIGNMENT: Miss Minervini earned a bachelor's degree in Speech and Hearing Science from SUNY at Buffalo and a master's degree in Speech Language Pathology from SUNY College at Buffalo. For the past eight years Cara has worked as a speech pathologist for Buffalo Speech & Hearing. She replaces Sara Magnuszewski, Harris Hill Speech teacher, who will be off on disability and subsequently on an unpaid child-care leave of absence.

SUMMER HOME INSTRUCTION

The following individuals are being recommended for summer home instruction at \$38/hour:

<u>Name</u>	<u>No. of Hours</u>
Michelle Tipton	30 hours
Melissa Sawulak	30 hours

DEPARTMENT & GRADE LEVEL CHAIRPERSONS

High School

<u>Department</u>	<u>Name</u>	<u>Rate</u>
ELA	Paul Runfola	\$4,730
Guidance	Nicholas Rizzo	\$3,367
LOTE	Michael DelSignore	\$4,730
Mathematics	Regina Stasiak	\$4,730
Science	Vincenza Ebel	\$4,730
Social Studies	Richard Brooks	\$4,730
Special Education	Jacqueline Bowman	\$4,730
Technology	Jason Urbanek	\$3,536

DEPARTMENT & GRADE LEVEL CHAIRPERSONS (Continued)

Middle School

<u>Department</u>	<u>Name</u>	<u>Rate</u>
ELA	Lynn Elibol	\$1,721
Guidance	Daniel Fox	\$1,658
Family & Consumer Science	Tracy Seinar	\$1,658
Mathematics	Paul Cary	\$1,721
Science	Deborah Wehrlin	\$1,721
Social Studies	Charles Kohler	\$1,721

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Special Education Mary Aumiller \$2,206
Clarence Center

<u>Department</u>	<u>Name</u>	<u>Rate</u>
Kindergarten	Jennifer Tomm	\$1,658
Grade 1	Patricia Brown	\$1,658
Grade 2	Kerry Hesslink	\$1,658
Grade 3	Kimberly Grant	\$1,658
Grade 4	Jennifer Ryan	\$1,658
Grade 5	Michelle Layer	\$1,658
Special Education	Kristie Stoness	\$1,721

Harris Hill

<u>Department</u>	<u>Name</u>	<u>Rate</u>
Kindergarten	Kristin Zahn	\$1,658
Grade 1	Linda Reagan	\$1,658
Grade 2	Suzanne Fridmann	\$1,658
Grade 3	Colleen Hodgson	\$1,658
Grade 4	Heidi Palmiero-Potter	\$1,658
Grade 5	Mary Schnitter	\$1,658
Special Education	Lisa Panek	\$1,944

Sheridan Hill

<u>Department</u>	<u>Name</u>	<u>Rate</u>
Kindergarten	Amy Selig	\$1,658
Grade 1	Maria Burke	\$1,658
Grade 2	Debra Crahen	\$1,658
Grade 3	Lisa Viscome	\$1,658
Grade 4	Martha Cassata	\$1,658
Grade 5	Cheryl Haas	\$1,658
Special Education	Cathy Ciepiela	\$1,944

2018-19 MENTORS

The following teachers will provide mentor services for the 2018-19 school year:

Each mentor will receive a stipend of \$2,200 for working with one individual or \$2,900 for working with two or more individuals:

SCHOOL	MENTOR	STIPEND	INTERN
High School	Diane Andriaccio	\$2,200	Christina Gatti
High School	Frank Aquilina	\$2,200	Chelsey Nabozny
High School	Thomas	\$2,200	Diana Cadavid

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	Covington		
High School	Timothy Fitzgerald	\$2,200	Steven Weaver
High School	Ronald Kotlik	\$2,200	Ryan Cooley
High School	Kristen Rizzo	\$2,200	Jodi Rospierski
High School	Peter Scumaci	\$2,200	Christina Sciandra
High School	David Smith	\$2,200	Shannon Jablonski
High School	Jan Thome	\$2,200	Catherine Shaughnessy
Middle School	Nancy Benz	\$2,200	Chryste Mallory
Middle School	Jessica Mohr	\$2,200	Mallory Brownell
Clarence Center	Andrew Bodemer	\$2,200	Dana Bennett
Clarence Center	Kristin Lammerhirt	\$2,200	Kelsey Crawford
Clarence Center	Michelle Layer	\$2,200	Haley Welch
Clarence Center	Kristie Stoness	\$2,200	Sarah Eyeington
Harris Hill	Barbara Powers	\$2,200	Paul McKay
Harris Hill/ Ledgeview	Gretchen Greenman	\$2,200	Janine Papili
Ledgeview	Kathryn Greene	\$2,200	Anna Giangreco
Ledgeview	Melissa Kincella	\$2,200	Kathryn Layer
Ledgeview	Julie Knubbart	\$2,200	Diana Maskell
Ledgeview	Sarah Szymanski	\$2,200	David Wisnoski
Sheridan Hill	Kimberly Anderson	\$2,200	Renee Harris
Sheridan Hill	Michelle Kiener	\$2,200	Stephanie Aichinger
Sheridan Hill	Kimberly McClaren	\$2,200	Julie Ticco

MENTOR LIAISON

Mary Sorrels is recommended to serve the District in the role of Mentor Liaison for the 2018-19 school year. The stipend for this assignment is \$3,625.

TEST SCORING TRAINING

The following individuals are recommended for test scoring training at \$38/hour:

TEACHER	NUMBER OF
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	HOURS
Gretchen Doktor	3

SUMMER WORK

The following individual is being recommended for summer work at their per diem rate:

<u>Name/ Location</u>	<u>No. of Days/Hours</u>	<u>Description of Work</u>	<u>Per Diem Rate</u>
Gretchen Greenman/HH	2 days	New Student Screening	\$520.20

EXTRACURRICULAR

CHS

Recommendations from Kenneth Smith for 2018/19 activity advisors.

ACTIVITY	ADVISOR	LEVEL	STEP	SALARY
Academy of Business	Heather Hartmann	VIII	1	\$2020
Academy of Visual Arts (2 positions)	George Gilham Louis Vitello	VIII	1 1	\$2020 \$2020
Advisor, Grade 12 (2 positions)	Gretchen Rohe Katie Leiser	VI	3	\$4198 \$4198
Advisor, Grade 11	Cynthia Adams	VI	3	\$4198
Advisor, Grade 10	Jan Thome	VII	3	\$3448
Advisor, Grade 9	Richard Gallagher	VII	3	\$3448
Art Partners	Maribeth Rice-Gaiser	IX	3	\$1948
Chamber Orchestra	Douglas Shaw	X		\$1281
Chorus	Amy Fetterly	VI	3	\$4198
Chrysalis (Literary Club)	Diane Andriaccio	VII	3	\$3448
Community Service Coordinator	Richard Brooks	V	3	\$4947
Debate Club/Model UN	Douglas Ratka	X		\$1281

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Drama Club	Louis Vitello	VII	3	\$3448
Drama Production, House Manager/Publicity*	Jacqueline Bowman Stephen Merlihan	VIII	3	\$1347.50 \$1347.50
Environmental Club	Jason Madden	X		\$1281
Fall Drama Production	Louis Vitello	VI	3	\$4198
Fall Drama Stage Craft	Stephen Merlihan	VII	3	\$3448
Foreign Language*	Melanie Williams Leslie Tobia	X		\$640.50 \$640.50
Future Business Leaders*	Brian Schmidt Jennifer Scifo	VIII	2	\$1180.50 \$1180.50
Future Teachers Club	Kimberly Boyle	VIII	3	\$2695
Garden Club	Sophia Lamphron	X		\$1281
Guitar Club	Joe McGreevy	X		\$1281
Helping Hands/Leadership	Kimberly Boyle	X		\$1281
History Club	Ron Kotlik	X		\$1281
Interact*	Brian Schmidt Jennifer Scifo	X		\$640.50 \$640.50
Latin Club*	Michael DelSignore Kori Grasha	X		\$640.50 \$640.50
Marching Band	Andrew Bodemer	V	3	\$4947
Media Club	Maribeth Rice- Gaiser	IX	3	\$1948
Mock Trial	Ron DiNicolantonio	VI	3	\$4198
Musical Choral Director	Amy Fetterly	IV	3	\$5694
Musical Director	Louis Vitello	III	3	\$6445
Musical Director Asst.	Robert M. McKeehan	VI	3	\$4198
Musical Orchestra Director	Andrea Runfola	V	3	\$4947
National Art Honor Society	George Gilham	X		\$1281

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National Honor Society	Jacqueline Fleming	VI	3	\$4198
Newspaper (Advocate)	Lisa Hess	V	3	\$4947
Reach Out Club	TBD	X		
Rifle Club	TBD	X		
SADD (2 Positions)	Jennifer Berndt Trey Gardner	VIII	3	\$2695 \$2695
Scholastic Bowl	TBD	IX		
Science Olympiad (2 Positions)	Harold Ohnmeiss Katalin Posch	X		\$1281 \$1281
Stage Band (Jazz)	Andrea Runfola	VI	3	\$4198
Stage Crew	Steve Merlihan	II	3	\$7198
Student Council	Matthew Andrews	IV	1	\$4273
Summer Band	Louis Vitello	VII	2	\$2955
Technology Club*	James Cramer Thomas Maroney Jason Urbanek Sean Murray	X		\$ 320.25 \$ 320.25 \$ 320.25 \$ 320.25
Varsity Club	Brian Schmidt	VIII	3	\$2695
Yearbook Advisor	Peter Scumaci	II	3	\$7198
Yearbook Advisor Asst.	Kate Runfola	VI	3	\$4198

*Activity is split between teachers

CMS

Recommendations from Robert Moore for 2018/19 activity advisors.

Activity/Club	Annual/Seasonal	# of Sessions	Advisor(s)	Level	Step	Stipend
Art Club (20 sessions each)	A	40	Amanda Benker	X		\$1,281.00
			Noreen Rosenthal	X		\$1,281.00
Assets Committee (20 sessions)	A	80	Diane Giangreco	X		\$1,281.00
			Chris	X		\$1,281.00

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each)			Tudor			
			Dave Stillinger	X		\$1,281.00
			Jessica Mohr	X		\$1,281.00
Chess Club	A	20	Brad Paxton	X		\$1,281.00
Choral Director	S		Heidi Kohler	IV	3	\$5,694.00
Clarence Service Club	A	20	Sue Voll	X		\$1,281.00
Drama/Dance Workshop	A	20	Doug Kohler	X		\$1,281.00
Drama-Art/Stage Crew*	S		Julianne Chamberlin	VII	3	\$1,724.00
			Noreen Rosenthal	VII	3	\$1,724.00
Grade 8 Advisors*	A		Robin Shifflet	VII	3	\$1,344.72
			Matt Lauer	VII	2	\$1,152.45
			Katie Lavey	VII	1	\$568.48
Home/Careers Club (20 sessions each)	A	40	Tracy Seinar	X		\$1,281.00
			Diane Giangreco	X		\$1,281.00
Marching Band	S		Andy Bodemer	X		\$541.00
Musical Director	S		Douglas Kohler	IV	3	\$5,694.00
Musical Director Asst.	S		Mary Lynne Kautz	VII	3	\$3,448.00
Quiz Bowl Club	A	30	Dan Fox	X		\$1,921.50
Science Club*	A	20	Rob Yiengst (10 sessions)	X		\$640.50
			Gerry Makin (10 sessions)	X		\$640.50
Show Choir	A		Heidi	VI	3	\$4,198.00

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			Kohler			
Sinfonietta	A		Nancy Benz	X		\$1,281.00
Stage Band	A		Andy Bodemer	VII	1	\$2,584.00
Stage Crew*	A		Tom Furminger	II	3	\$3,599.00
			Alyn Simpson	II	1	\$2,702.00
Stagecraft (Musical)*	S		Tom Furminger	VIII	2	\$1,180.50
	S		Alyn Simpson	VIII	1	\$1,010.00
Strategic Games Club	A	30	Dan Fox	X		\$1,921.50
Student Council*	A		Maria Walter	V	2	\$2,166.00
			Scott Aspinall	V	2	\$2,166.00
Supervisor of Spectators	A		Todd Banaszak	X		\$1,457.00
			Catherine Ciepiela	X		\$1,457.00
Technology	A		Brad Wright	X		\$1,281.00
Vocal Ensemble-Pop Chorus	A		Jill Fitzgerald	VIII	3	\$2,695.00
Writers with Vision*	A		Dan Herbold	X		\$640.50
			Jennie Rook	X		\$640.50
Yearbook Advisor	A		Nicole McGreevy	IV	3	\$5,694.00

***Position is split
between Advisors**

SUMMER CURRICULUM PROJECTS

Recommendations from Kristin Overholt requesting teacher workdays at \$142/day for 2018 Summer Curriculum.

SUMMER CURRICULUM PROJECTS

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PROJECT TITLE	SCHOOL	PARTICIPANT	DAYS
Algebra	CHS	Lauren Hirsch	1
Algebra	CHS	Jeff Hewett	3
Algebra	CHS	Kelly Goliszek	3
Algebra II Honors	CHS	Kim Crotty	1
Algebra II Honors	CHS	Regina Stasiak	1
Algebra RA	CHS	Shannon McDonald	1
Algebra RA	CHS	Stacey Washburn	1
Algebra SB	CHS	Jen Rosenberg	1
Algebra SB	CHS	Stacey Washburn	1
AP Statistics	CHS	Kim Crotty	1
Co Teach Planning	CHS	Diana Cadavid	1
Co Teach Planning	CMS	Kate Wright	1
Co Teach Planning	CMS	Kathleen George	1
Co Teach Planning	CHS	Kristen Rizzo	1
Co Teach Planning	CMS	Mallory Bronwell	1
ELA 6	CMS	Jessica Mohr	2
ELA 8	CMS	Amanda Lilac	1
English 10	CHS	LeighAnn Urbanski	1
English 11	CHS	Chelsey Nabozny	1
English 11	CHS	Cindy Adams	1
English 11	CHS	Chelsey Nabozny	2
English 11	CHS	Cindy Adams	2
English 9	CHS	Mark Jowett	1
English 9	CHS	Lauren Hirsch	1
Geometry NR	CHS	Jen Berndt	1
Health 9-12	CHS	Beth Brawn	1
Health 9-12	CHS	Cathy Shaughnessy	1
Health 9-12	CMS	Kathleen Gasiecki	1
IEP Organization	CMS	Julie Bonerb	2
IEP Organization	CMS	Jill Przepasniak	2
Inclusion Planning	SH	Kristen Sokolski	1
K-5 Art	SH	Jadine Zadvorney	5
K-5 Art	LV	Kathryn Greene	5
K-5 Art	HH	Scott Gretch	5
K-5 Art	CC	Thomas Claxton	5
K-5 ELA	LV	Melissa Kincella	3
K-5 ELA	HH	Gretchen Doktor	1
K-5 Reading	CC	Kari Webster	1
K-5 Reading	LV	Sarah Guagliardi	1
K-5 Reading	HH	Gretchen Greenman	1
K-5 Reading	CC	Kathleen Montesanti	1

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K-5 Reading	HH	Janine Papili	1
K-5 Reading	SH	Kimberly Anderson	1
K-5 Social Studies	LV	Melissa Kincella	2
K-5 Social Studies	SH	Cindy Esposito	2
K-5 Social Studies	CC	Maria Dool	2
K-5 Social Studies	LV	Sue Balthasar	2
K-5 Social Studies	SH	Sally Harris	1
K-5 Social Studies	SH	Lisa Viscome	1
K-5 Social Studies	SH	Michele Kiener	1
Lifetime Sports	CHS	Shannon Jablonski	3
Math 7	CMS	Chris Stamer	1
Math 7	CMS	Michelle Tipton	1
Science 6	CMS	Jennifer Ayers	3
Science 6	CMS	Julianne Chamberlin	3
Science 7	CMS	Christine Walczak	1
Science 7	CMS	Katrina Judd	1
Science 7/8	CMS	Brad Paxton	1
Science Grade 7 / 8	CMS	Jennifer Ayers	3
Social Studies 7	CMS	Jen Zoeller	1
Spanish AP/4H	CHS	William O'Donnell	2
SUPA Reading/Writing	CHS	Mary Sorrels	10
Team Sports	CHS	Shannon Jablonski	1
Team/Grade Level Change	CC	Sarah Eyeington	1
Team/Grade Level Change	CC	Kelsey Crawford	1
Team/Grade Level Change	LV	Kathleen Brennan	1
Team/Grade Level Change	LV	Andrea Benkovich	1
Team/Grade Level Change	LV	Natalie Miller	1
Team/Grade Level Change	LV	Melissa Kincella	1
Team/Grade Level Change	LV	David Wisnoski	1
Team/Grade Level Change	LV	Kathryn Layer	1
Team/Grade Level Change	LV	Amy Stewart	1
Team/Grade Level Change	LV	Anna Giangreco	1
Team/Grade Level Change	LV	Melissa Graham	1
Team/Grade Level Change	LV	Monica Topol	1
Team/Grade Level Change	LV	Maureen Aery	1
Team/Grade Level Change	LV	Sarah Guagliardi	1
Team/Grade Level Change	LV	Jeanine Papili	1
Team/Grade Level Change	LV	Angela McDowell	1
Team/Grade Level Change	LV	Sarah Szymanski	1
Team/Grade Level Change	LV	Sonya Cieslewicz	1
Team/Grade Level Change	LV	Laurie Adams	1
Team/Grade Level Change	LV	Cindy Munich	1

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Team/Grade Level Change	LV	Julie Knubbert	1
Team/Grade Level Change	LV	Diana Maskell K or l	1
Team/Grade Level Change	SH	Karen Vasquez	1
Team/Grade Level Change	SH	Stephanie Aichinger	1
Team/Grade Level Change	SH	Maria Burke	1
Team/Grade Level Change	SH	Rebecca Cieplinski	1
Team/Grade Level Change	SH	Amy Arnold	1
Team/Grade Level Change	SH	Kate Callahan	1
Team/Grade Level Change	SH	Amy Selig	1
Team/Grade Level Change	HH	Gretchen Greenman	1
Team/Grade Level Change	HH	Katie Augustine	1
Team/Grade Level Change	HH	Gretchen Doktor	1
Team/Grade Level Change	HH	Barb Powers	1
Team/Grade Level Change	HH	Heidi Palmiero	1
Team/Grade Level Change	HH	Paul McKay	1
Team/Grade Level Change	HH	William Lambert	1
Team/Grade Level Change	CC	Kristen Lammerhirt	1
Team/Grade Level Change	CC	Kristie Stoness	1

COMMUNITY EDUCATION

Approval of the 2018 Summer Community Education courses, instructors and stipends submitted by Richard Mancuso.

Clarence Community Education
Summer 2018 Stipend List

Title	Instructor/Payee	Stipend	Estimated Hours/Students
Pistol Permit	James D. Carr	\$50/Student	15 Students
Tactical Flashlight		\$35/Student	15 Students
Lawful Personal Protection		\$50/Student	15 Students
Babysitting Safety	Action CPR, LLC	\$50/Student	20 Students
Heartsaver CPR		\$40/Student	20 Students
Pet First Aid		\$50/Student	20 Students
Notary Public Training	Notary Public Central	\$50/Student	15 Students
Education On-Line	Ed2Go	\$65/85/90 Student	25 Students
Driver's Education	AAA Driving School Paul Runfola David Richau	\$245/Student \$58/Hour \$45/Hour	120 Students 100 Hours 10 Hours

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Beginners Golf Clinic	James LaBuda	\$75/Student	20 Students
Girls Softball	Big Red	\$125/Student	50 Students
Boys Basketball Camp	Clarence Basketball Camp	\$95/Student	100 Students
Girls Lacrosse Camp	Team Red Devil, LLC	\$105/Student	30 Students
Girls Basketball/Volleyball Camp	CHSC, LLC	\$105/Student	100 Students
Girls Field Hockey/Lacrosse Mini Stix	Team Red Devil, LLC	\$105/Student	50 Students
		\$45/Student	30 Students
Modified Volleyball Elite Volleyball Volleyball Clinics	Devil Volleyball, LLC (Retroactive Winter Spring 2018)	\$70/Student	80 Students
		\$70/Student	50 Students
		\$60/105 Student	40 Students
Little Sluggers T-Ball, Soccer, Flag Football	Kids Choice Sports	\$60/Student	40 Students
Soccer /TBall Soccer Blue Division NFL Flag Football	KidsPlay	\$55/Student	70 Students
		\$65/Student	40 Students
		\$80/Student	20 Students
Wrestling Camp	Red Devils	\$90/Student	50 Students
Soccer Camp	Red Devils	\$60/\$95/Student	50 Students
Lacrosse	Red Devils	\$95/Student	50 Students
Karate	WNY Karate Center	\$20/Student	20 Hours
Fencing	Fencing Center of Bflo.	\$65/Student	10 Students
AM Swim	Sue Gustafson	\$22/Hour	80 Hours
	Randy Williams	\$20/Hour	20 Hours
	Jeff Deal	\$22/Hour	20 Hours
	Christine Deal	\$18/Hour	20 Hours
	Celia Kottakis	\$18/Hour	20 Hours
	Anna Kottakis	\$18/Hour	20 Hours

SUMMER SCHOOL APPOINTMENTS

Approval of the following instructional appointments for summer school at \$45/hour.

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High School July 9 – August 15, 2018 (no Friday classes) (4 hrs./day)

<u>Name</u>	<u>Grade/Subject</u>
Ronald DiNicolantonio	Business
Dayna Taylor	Special Education

SUMMER GUIDANCE

The following CHS/CMS guidance counselors will work additional days during the summer at per diem rates:

<u>Name</u>	<u>No. of Additional Days</u>	<u>Per Diem Rate</u>
Andrew Steger	15 days	\$294.90

SPECIAL EDUCATION SERVICES

The following faculty are required members of the Committee on Special Education and/or the Committee on Preschool Special Education and will be providing services during the summer at their 2018/19 hourly rate:

<u>Name</u>	<u>Hourly Rate</u>	<u>Name</u>	<u>Hourly Rate</u>
Kara Elvin	\$34.71	Kelli Liss	\$56.95
Abigail Gordon	\$29.21	Natalie Miller	\$46.23

PRESENTATION COMPENSATION

The following individual is recommended for Professional Development. Compensation will be at a rate of \$20 per hour per session:

<u>Name</u>	<u>Presentation Title</u>	<u>Presentation Hours</u>	<u>Sessions Offered</u>
Paul Cary	CPR/AED for Professional Rescuers	3	2

SUBSTITUTE TEACHER LIST

Deletion:

Joy Kelley (Pre K, K & Grades 1-6)

CARRIED – All Members Present Voted YES

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12. It was moved by Mr. Stock and seconded by Mrs. Andrews that the Board approved the following Non-Instructional Staff Personnel Changes as submitted and recommended:

Non-Instructional Staff Changes

RESIGNATIONS

Acceptance of the following non-instructional resignations:

Karen Bienko, teacher aide, resigns effective June 30, 2018.

Jessica Tobin, teacher aide, resigns effective June 30, 2018.

David Wisnoski, teacher aide, resigns effective June 30, 2018.

CHANGE IN STATUS

Approval of the following non-instructional change in status:
Tiffani Sutton, teacher aide at Clarence High School, temporarily increases her work hours to assist a special needs student participating in the varsity football program beginning September 4, 2018 through November 2018. Ms. Sutton's increase in hours will be approximately 5 hours per week.

APPOINTMENTS

Name: Sueann Andrews
Assignment: Teacher Aide (Temporary) -CHS
Effective: August 13, 2018 – September 1, 2018
Salary: \$12.67/hour, 2 hours/day (variable days)
Additional Information: Mrs. Andrews will serve as a temporary/personal aide for a special needs student on the football team.

Name: Sueann Andrews
Assignment: Teacher Aide (Temporary) - CHS
Effective: September 1, 2018 – June 30, 2019
Salary: \$12.67/hour, 6.5 hours/day
Additional Information: Mrs. Andrews has served as a temporary/personal teacher aide since October 2017. This is an annual appointment.

Name: Deborah Bardo
Assignment: Teacher Aide (Temporary) – CMS
Effective: September 1, 2018 – June 30, 2019
Salary: \$12.93/hour plus \$.25/hour longevity
6.5 hours/day
Additional Information: Mrs. Bardo has served temporary/personal

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teacher aide since October 2008. This is an annual appointment.

Name: Patricia Dobrick
Assignment: Teacher Aide (Temporary) - CMS
Effective: September 1, 2018 – June 30, 2019
Salary: \$12.78/hour, 6.5 hours/day
Additional Information: Mrs. Dobrick has served as a temporary/personal aide since September 2014. This is an annual appointment.

Name: Kelli Farrell
Assignment: Teacher Aide (Probationary) – SH
Effective: September 1, 2018
Salary: \$12.20/hour, 6.5 hours/day
Additional Information: Mrs. Farrell has served as a temporary/personal teacher aide since September 2016. Kelli now accepts a position as a classroom aide replacing Denise Miller who retired.

Name: Lou Lysiak
Assignment: Cleaner (Probationary) -HS
Effective: July 23, 2018
Salary: \$12.28, plus \$.55/hour shift differential, 8 hours/day
Additional Information: Mr. Lysiak previously worked as a substitute cleaner. More recently he has worked in the collections industry as well as retail sales. Lou replaces Caterina Pecoraro who will be retiring.

Name: Amy Powell
Assignment: Teacher Aide (Temporary) – CMS
Effective: September 1, 2018 – June 30, 2019
Salary: \$12.42/hour, 6.5 hours/day
Additional Information: Mrs. Powell has served as a temporary/personal teacher aide since September 2017. This is an annual appointment.

Name: Rebecca Rouse
Assignment: Teacher Aide (Probationary) -SH
Effective: September 1, 2018
Salary: \$12.20/hour, 6.5 hours/day
Additional Information: Mrs. Rouse has served as a temporary/personal teacher aide since September 2016. Rebecca will now serve as a classroom aide replacing Rosemarie Barber who retired

Name: James Wisner
Assignment: Teacher Aide (Temporary) -HH

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Effective: September 1, 2018 – June 30, 2019
Salary: \$12.16/hour, 6 hours/day
Additional Information: Mr. Wisner has served as a temporary/personal aide since September 2017. This is an annual appointment.

Name: Elizabeth Connolly
Assignment: Registered Nurse (Probationary) - CMS
Effective: July 10, 2018
Salary: \$22.00/hour, 8 hours/day
Additional Information: Mrs. Connolly earned a bachelor's degree in nursing from D'Youville College. For the past 32 years, Elizabeth has been employed by the Kaleida Health System for the majority of time at Children's Hospital and for the past four years as a nurse assigned to the Buffalo Public Schools. She replaces Lou Ann Bajdas who retired.

Name: Kelley Grampp
Assignment: School Monitor (Temporary) - CHS/CMS
Effective: August 13, 2018 - March 29, 2019
Salary: \$12.16/hour, 6 hours/day
Additional Information: Ms. Grampp will serve as a Lifeguard during the girls' & boys' swimming seasons as well as during the high school & middle school swimming units. Kelley served in the same capacity last year. This is an annual appointment.

Name: Patrick Quealy
Assignment: School Monitor (Temporary) - CHS/CMS
Effective: August 13, 2018 - March 29, 2019
Salary: \$10.40/hour, 2 hours/day
Additional Information: Mr. Quealy will serve as a Lifeguard during the girls' & boys' swimming season. Patrick served in the same capacity last year. This is an annual appointment.

Administrative Assistants:

Administrative assistants to district office administrators receive a "confidential stipend" of \$1,900 as part of their annual salary.

In an effort to recognize longevity in the District, it is requested that a tiered stipend be established effective July 1, 2018. The stipend was last adjusted in July 2015, and prior to that during the 2000-01 school year.

The tiered system would now provide a stipend for years of service as listed:

<u>Years of Service</u>	<u>Annual Stipend</u>
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0-6	\$1,900
7-11	\$2,900
12-16	\$3,950
17-23	\$5,000
24-	\$6,030

The administrative assistants listed below will be paid the following stipend for the 2018-19 school year and adjusted in future years based on the tiered system listed above.

<u>Name</u>	<u>Annual Stipend</u>	<u>Name</u>	<u>Annual Stipend</u>
Melissa Byrd	\$1,900	Kelly Kuzara	\$2,900
Stacy Evans	\$5,000	Karen Mauger	\$3,950
Elaine Horey	\$6,030	Jennifer Pogorzelski	\$1,900
Hope Jankowiak	\$5,000	Rae Ann Nugent	\$6,030
Sharon Karl	\$2,900	Sheila Rivera	\$6,030
Laura Kelly	\$2,900	Megan Sutton	\$1,900
Nicole Kuss	\$1,900		

Summer Employees – Approval of the following non-instructional appointments for the period of July 9, 2018 – August 31, 2018.

High School

Kimberly Fish	Clerk Typist	\$13.46/hr, 20 hours
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Transportation

Bus Attendants

Pamela Bolduc	\$13.61/hour
Gina Gallie	\$17.01/hour
Lance Konkle	\$12.12/hour
Heather Leggett	\$12.24/hour
Leslie McCulloch	\$12.30/hour
Kimberly Petrie	\$12.90/hour

SUBSTITUTES

Registered Professional Nurse (School)

Add:

LouAnn Bajdas

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CARRIED – All Members Present Voted YES

13. It was moved by Mr. Figus and seconded by Mrs. Andrews that the Board approve the Committee on Special Education recommendations as submitted for the meetings of March 5, 8, 9, 13, 14, 15, 16, 19, 20, 21, 22, 23, 26, 27, 28, 29, April 10, 11, 17, 18, 19, 20, 24, 26, May 22, 29, June 1, 6, 7, 11, 12, 13, 14, 15, 18, 19, 27 and 29, 2018. The Board also approved the Committee on Preschool Special Education recommendations as submitted for the meetings of June 11, 18 and 20, 2018; the appointments of CSE and CPSE Members, Impartial Hearing Officers, Surrogate Parents and Designees for Initial Evaluation Referrals recommendations as submitted for School Year 2018-2019.

Committee on
Special
Education
(CSE),
Committee on
Preschool
Special
Education
(CPSE),
Appointment of
CSE, CPSE,
Impartial
Hearing
Officers,
Surrogate
Parents,
Designees for
Initial
Evaluation
Members

CARRIED – All Members Present Voted YES

14. The Board ECASB 2018-2019 Team Appointments are as follows:

ECASB
2018-19
Appointments

Voting Delegate for NYSSBA Convention October 25-27

Michael Fuchs

Alternate: Dawn Snyder

ECASB Delegate Assembly Representative

Tricia Andrews

Alternate: Dawn Snyder

ECASB Budget & Finance Team Representative

Matthew Stock

Alternate: Dennis Priore

ECASB Legislative Team Representative

Matthew Stock

Alternate: Dennis Priore

15. Board of Education Liaisons – 2018-19 School Year

BOE Liaisons

As part of a Board of Education initiative designed to improve communication, school board members have been assigned to the seven parent organizations as follows:

Organization

Board Liaison

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Clarence Center PTO	James Boglioli
Harris Hill PTO	Tricia Andrew
Sheridan Hill PTO	Dennis Priore
Ledgeview PTO	Matthew Stock
Clarence Middle School PTO	John Fisgus
Clarence High School PTO	Tricia Andrews
SEPTSA	Michael Fuchs
Clarence Education Enrichment Foundation	Dawn Snyder

The board liaisons will establish a presence within each organization by attending meetings and other activities whenever possible. The purpose is to increase the school board's visibility and encourage parents to contact board members with their concerns.

- | | |
|---|-----------------------|
| <p>16. The Board received information regarding tentative CHS Overnight Competitions and Field Trips for 2018-2019.</p> | Tentative Field Trips |
| <p>17. It was moved by Mr. Stock and seconded by Mrs. Andrews that the Board approve Board of Education Policy Section 5720, <i>Transportation</i> as submitted and recommended.</p> <p style="padding-left: 40px;">CARRIED – All Members Present Voted YES</p> | BOE Policy # 5720 |
| <p>18. It was moved by Mr. Stock and seconded by Mrs. Andrews that the Board Table the Transportation Memorial Request upon review of BOE Policy 3283.</p> <p style="padding-left: 40px;">CARRIED – All Members Present Voted YES</p> | Information |
| <p>19. It was moved by Mrs. Snyder and seconded by Mr. Stock that the Board approve the following field trip provided they bring more chaperones:</p> <p style="padding-left: 40px;">CHS Varsity and Junior Varsity Cheerleading Team,
NCA Cheer Summer Camp, Honesdale, PA August 16-19, 2018</p> <p style="padding-left: 40px;">CARRIED – All Members Present Voted YES</p> | Field Trip |
| <p>20. The Board held a discussion regarding the Safety Recommendations.</p> | Information |
| <p>21. President Fuchs opened the meeting for a Question and Answer Period for those in attendance who wished to address the Board of Education.</p> | Question & Answer |
| <p>22. The Board received the following Schedule of Meetings for the months of August, September and October, 2018. The next regular Board Meeting will be held on August 27, 2018 at the Clarence High School at 7:00 p.m.</p> | Schedule of Meetings |

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- | | | |
|---------------|---|----------------------------------|
| August 1 | WNY Law Conference
The Millennium
Dennis Priore attending to date | |
| August 22 | BOE Summer Retreat
Conference Room B
5-8 PM | |
| August 27 | Meeting with the Town of Clarence (Tentative)
Conference Room C, 5:00 pm
Dinner at 6:00 PM
Regular BOE Meeting
CHS Lecture Hall
7:00 pm | |
| September 17 | Meeting with CHS Administrators
Conference Room B, 6:15 pm
Regular BOE Meeting
CHS Lecture Hall
7 PM | |
| October 15 | Meeting with CMS Administrators
6:15 pm
Regular BOE Meeting
CMS Lecture Hall
7 PM | |
| October 25-27 | 99 th Annual NYSSBA Convention
NYC
Dennis Priore, Dawn Snyder to attending to date | |
| 23. | At 8:17 pm, it was moved by Mr. Stock and seconded by Mr. Priore that the meeting adjourn and move to Executive Session for the purpose of discussion of matters leading to the appointment of a particular person. | Adjournment to Executive Session |
| | CARRIED – All Members Present Voted YES | |
| 24. | At 9:20 pm, the Board returned to Open Session. | Open Session |
| 25. | It was moved by Mr. Priore and seconded by Mr. Fiskus that the Board approve the following Instructional Staff Personnel Changes as submitted and recommended | Instructional Staff Changes |

EXTRACURRICULAR

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Fall Sports

Recommendations from Greg Kaszubski for CHS and CMS Fall Sports 2018.

HIGH SCHOOL				
ACTIVITY	COACH	LEVEL	STEP	SALARY
Soccer, Varsity Boys	Mike Silverstein	III	3	6,445
Soccer, Var. Asst. Boys		IV	-	-
Soccer, Boys J.V.	Andrew Gates	V	2	4,947
Soccer, Boys Freshman	Mike Kuper	VI	3	4,198
Soccer, Varsity, Girls	Dave Stephan	III	3	6,445
Soccer, Var.Asst. Girls		IV	-	-
Soccer, Girls J.V.	Jill Conover-Hurley	V	3	4,947
Field Hockey, Varsity	Co-Coach Marissa Faso	III	3	3,222.50
Field Hockey, Varsity	Co-Coach Gina Stephan	III	3	3,222.50
Field Hockey, J.V.	Chelsie Hausberger	V	3	4,947
Cross Country, Varsity Boys/Girls	Justin Weldon	III	3	6,445
Cross Country, Varsity Boys/Girls, asst.	Geoff Koch	VI	3	4,198
Tennis, Girls, Varsity	Mike DelSignore	III	3	6,445
Tennis, Girls, JV		VII	-	-
Football, Var. Head	Paul Burgio	I	3	7,952
Football, Var. Asst.	Brendan Brady	III	3	6,445
Football, Var. Asst.	Tim Myslinski	III	3	6,445
Football, J.V. Head	Kurt Diesfeld	III	2	6,445
Football, J.V. Asst.	Robert Izydorczak	V	3	4,947
Football, J.V. Asst.	Derek Kise	V	3	4,947
Swimming, Girls Varsity	Joe Zwierzchowski	III	3	6,445
Swimming, Girls Varsity Asst.	Tom Steuer	VI	3	4,198
Swimming, Girls Varsity Asst.	*TBA	VI		
Volleyball, Boys Varsity	*David Hill	III	2	5,642
Volleyball, Boys J.V.	Dave Grabowski	V	3	4,947
Volleyball, Girls Varsity	Mike Meyer	III	3	6,445
Volleyball, Girls, J.V.	Jocelyn	V	3	4,947

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Canaday				
Golf, Boys/Girls Varsity	Jason Urbanek	V	3	4,947
Golf, Boys/Girls Vars. Asst	Kori Grasha	V	3	4,947
Cheerleaders, Varsity	Amber Rector	II	3	7,198
Cheerleaders, J.V.	Taine Braunscheidel	III	2	5,642
Gymnastics, Girls Varsity	Lisa Miller	III	2	5,642
Gymnastics, Boys Varsity		IV	-	-
Supervisor of Spectators, 18 sessions	Mark Layer	X	-	1,614.41
Supervisor of Spectators, 5 sessions	*Cathy Shaughnessy	X	-	448.45
Supervisor of Spectators, 6 sessions	Beth Brawn	X	-	538.145
Supervisor of Spectators, 29 sessions	Jeff Barrett	X	-	2,601
Supervisor of Spectators, 29 sessions	Alex Chambers	X	-	2,601
Supervisor of Spectators, 5 sessions	Mark Tayler	X	-	448.45
Supervisor of Spectators, 5 sessions	*TBA	X	-	448.45
Ticket Taker, 5 sessions	*Cheryl Glowka			265.00
Ticket Taker, 5 sessions	Jacqueline Bowman			265.00
Ticket Taker, 5 sessions	Sandra Pavlock			265.00
Ticket Taker, 5 sessions	Heather Cwiklinski			265.00

MIDDLE SCHOOL				
ACTIVITY	COACH	LEVEL	STEP	SALARY
Football, Mod. B Head	Brian Maley	V	3	\$ 4,947
Football, Mod. B Asst.	Jeff Barrett	VI	3	4,198
Soccer, Girls	*Yohan Andraud	VII	1	2,584
Soccer, Boys	*Steve Weaver	VII	1	2,548
Cross Country, Boys/Girls	Stephanie Stevens	VII	3	3,448
Volleyball, Girls	Robin Shifflet	VII	3	3,448
Volleyball, Boys	*James Neubauer	VII	3	3,448
Field Hockey, Girls	*Catherine Peters	VII	1	2,548
B.A.A. Intramurals, (7/8)	Paul Burgio	III	3	6,445

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126 sessions					
G.A.A. Intramurals, (7/8)	Erin Booker	III	3	6,445	
126 sessions					
B.A.A. Intramurals, (6) 78	Todd Banaszak	III	3	3,989.76	
sessions					
G.A.A. Intramurals, (6) 78	*TBA	III	3		
sessions					
Supervisor of Spectators		X	-	-	
Supervisor of Spectators		X	-	-	

***New Recommendation**

The following individuals will be working as unpaid coaches for the Fall 2015 season:

Frank Payne	Football
Doug Rifenburg	Modified Football
Kathy Neelon	Girls Varsity Volleyball
Steve Insinna	Girls Tennis
Carlos Martinez	Boys Varsity Soccer
Shannon Jablonski	Girls V/JV Volleyball

The Clarence Central Schools will be contracting with Excelsior for athletic training services for the 2018-19 school year

CARRIED – All Members Present Voted YES

26. At 9:22 pm, it was moved by Mr. Stock and seconded by Mr. Priore that the meeting adjourn and move to Executive Session for the purpose of discussion of matters leading to the appointment of a particular person.

Adjournment
to Executive
Session

CARRIED – All Members Present Voted YES

Richard J. Mancuso, Clerk of the Board

EXECUTIVE SESSION

FOR

MEETING NO. 1

The topics discussed at this Executive Sessions were as follows:

For the purpose of discussion of matters leading to the employment of a particular employee.

MEETING NO. 2

CLARENCE CENTRAL SCHOOL DISTRICT

AUGUST 1, 2018

A Special Meeting of the Board of Education of the Clarence Central School District was held on Wednesday, August 1, 2018 at the Clarence District Office, 9625 Main Street, Clarence, New York. Mrs. Tricia Andrews, Board Member, called the meeting to order at 5:00 p.m., and led the Pledge of Allegiance.

<u>BOARD MEMBERS:</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
Michael Fuchs, President	X	
Matthew Stock, Vice President	X	
Tricia Andrews		
James Boglioli		
John Fisgus		
Dennis Proire		
Dawn Snyder		

OTHERS:

Geoffrey Hicks, Superintendent
Richard Mancuso, Clerk of the Board

27. It was moved by Mr. Priore and seconded by Mr. Fisgus that the Board approve the meeting agenda for August 1, 2018.

Approval of
August 1,
2018 agenda

CARRIED – All Members Present Voted YES

28. It was moved by Mr. Priore and seconded by Mrs Snyder that the Board approve the following Instructional Staff Personnel Changes as submitted and recommended:

Instructional
Staff Changes

NAME:	Jenna Arroyo
TYPE:	Probationary
TENURE AREA:	Elementary Principal
EFFECTIVE DATE:	TBD
PROBATIONARY PERIOD:	Dates to be determined, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the administrator must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the administrator received an ineffective composite or overall rating in the final year of the probationary

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period the administrator shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Initial Certification as a School Building Leader, Professional Certification as a School District Leader, Childhood Education 1-6 and Students with Disabilities 1-6
ANNUAL SALARY: \$102,000 prorated

ASSIGNMENT: Mrs. Arroyo earned a bachelor's degree in Childhood Education from SUNY College at Geneseo, a master's degree in Special Education from SUNY College at Buffalo and a Certificate of Advanced Study (CAS) from SUNY at Stony Brook. For over 8 years Jenna taught Grades 3, 5 and 6 in the Oakfield-Alabama Central School District. In January 2016 she was appointed as the elementary principal in the Newfane Central School District where she has served for the past 2 ½ years. Mrs. Arroyo replaces Lee Pierce, Sheridan Hill Elementary Principal, who resigned.

CARRIED – All Members Present Voted YES

29. It was moved by Mr. Boglioli and seconded by Mr. Figus that the Board approved the following Non-Instructional Staff Personnel Changes as submitted and recommended:

Non-Instructional Staff Changes

APPOINTMENT

Approval of the following non-instructional appointments:

Name: Kelly Hosken
Assignment: Senior Account Clerk Typist – DO
(Permanent, pending 26 week probationary period)
Effective: August 13, 2018
Salary: \$17.50/hour, plus \$1,900 confidential stipend, 8hours/day

Additional Information: Miss Hosken earned an Associate's degree in Business from Erie Community College. Kelly presently works for Eastwood Industries as an Administrative Assistant. She replaces Kim Sessanna who resigned.

CARRIED – All Members Present Voted YES

30. At 5:02 pm, it was moved by Mr. Priore and seconded by Mr. Boglioli that the meeting adjourn.

Adjournment

CARRIED – All Members Present Voted YES

Clarence Central School Board Minutes
August 1, 2018

Richard J. Mancuso, Clerk of the Board