

## CCSD Board of Education Goals For Consideration: 2016-2017 School Year

ADOPTED – 8/29/16

### Student Learning & Achievement

The Clarence Board of Education will promote continuous improvement in student achievement by establishing the expectation of excellence with accountability in all aspects of the District.

| Proposed Actions:  | Proposed Measures   |
|--|---|
| 1. Analyze all data associated with the Common Core standards (Grades 3-8 and new Regents exams, teacher APPR), along with other student achievement data, examine gaps and ideas for improvement, and report to the BOE in December 2016. | Data analysis of all Common Core related measures – report to the BOE at the December 2016 meeting. |
| 2. Implement updated model of staff development that includes newly created TOSA positions, teacher instructional leader positions, and a cadre of Clarence expert teachers to deliver professional development offerings.                 | Report to BOE at May 2017 meeting.  |
| 3. Implement new academic interventions services at Clarence Middle School and Clarence High School.   | Report to BOE at January 2017 meeting.  |
| 4. Facilitate year one implementation of Lucy Calkins units of study for K-5 reading curriculum.   | Report to BOE at March 2017 meeting.  |

### Fiscal Responsibility

The Clarence Board of Education will direct resources efficiently in alignment with district educational goals and district priorities.

| Proposed Actions:  | Proposed Measures   |
|--|---|
| 1. Develop a fiscally responsible budget for the 2016-17 budget year that supports the mission of the school district, improves financial efficiency and maximizes student learning opportunities. | Budget feedback at public meetings. Public vote on budget.                  |
| 2. Facilitate and successfully oversee successful completion of the final phases of the capital project.   | Complete all phases of renovation. Hold grand opening for fields.           |
| 3. Implement all aspects of the corrective action plan resulting from the Comptroller's audit.   | Monthly financial reports, cash flow projections, budget projection reports |
| 4. Gain SED approval of and implement the initial phase of the Smart Schools Bond Act.   | Report to BOE upon approval of Smart Schools Fiscal Plan.                   |

### Human Resources

The Clarence Board of Education will recruit and retain high quality staff, and ensure that the performance of all staff is monitored and evaluated.

| Proposed Actions:   | Proposed Measures   |
|---|---|
| 1. Successfully implement the updated APPR for teachers and principals in accordance with required statutory and regulator elements, and begin longer term planning for the end of the transition period. | APPR evaluations completed by August 30, 2016. Comparative report to BOE. |
| 2. Develop a short and long range staffing plan that accounts for enrollment changes, SED mandates, and meeting the District mission.   | Budget process for 2016-17. Staffing report to BOE in January 2017.       |

### Communication

The Clarence Board of Education will strengthen communication and partnership with our entire school community including: parents, students, residents, businesses, legislators, community agencies, local colleges & universities and other neighboring schools.

| Proposed Actions:  | Proposed Measures  |
|--|--|
| 1. Promote customer service and open communication through Clarence Schools.   | Complaints to BOE. General perception of the board.      |
| 2. Revamp strategic planning process to focus on critical thinking, problem solving, and active participation of students in their own learning.   | Strategic planning meeting and process in February 2017. |
| 3. Expand communication to include a public education component on segments of the budget (e.g., expense driven aid, debt load, tax cap calculation, instructional & non-instructional expenses, long range plan). | Public presentations or communications                   |