

## CCSD Board of Education Goals: 2017-2018 School Year

**APPROVED – 09-18-17**

### **Student Learning & Achievement**

The Clarence Board of Education will promote continuous improvement in student achievement by establishing the expectation of excellence with accountability in all aspects of the District.

Proposed Actions:	Proposed Measures
1. Analyze all data associated with the revised NYS Accountability System (Grades 3-8 and Regents exams, teacher APPR), along with other student achievement data, examine gaps and ideas for improvement, and report to the BOE in December 2017.	Data analysis of all Common Core related measures – report to the BOE at the November 2017 meeting.
2. Continue Implementation of an updated model of staff development that delivers professional development offerings on classroom technology integration, curriculum and assessment design, and research-based effective instructional practices.	Report to BOE at February 2018 meeting.
3. Examine academic interventions services in all schools and make recommendations for improvements.	Report to BOE at January 2018 meeting.
4. Facilitate evaluation of K-5 math programs and make a decision on the best program to implement in the four elementary schools for 2018-19.	Report to BOE at May 2018 meeting.
5. Facilitate a review of the current community service program by engaging a diverse group of stakeholders to recommend improvements.	Report to the BOE in February 2018. Communicate new program to parents and students by May 2018.

### **Fiscal Responsibility**

The Clarence Board of Education will direct resources efficiently in alignment with district educational goals and district priorities.

Proposed Actions:	Proposed Measures
1. Develop a fiscally responsible budget for the 2018-19 budget year that supports the mission of the school district, improves financial efficiency and maximizes student learning opportunities.	Budget feedback at public meetings. Public vote on budget.
2. Facilitate and successfully oversee successful completion of the final phases of the capital project.	Complete all phases of renovation. Report to BOE at December 2017 meeting
3. Gain SED approval for Smart Schools Bond plan modifications and implement the next phase of technology purchases.	Report to BOE upon re-approval of Smart Schools Fiscal Plan.

### **Human Resources**

The Clarence Board of Education will recruit and retain high quality staff and create an environment of accountability by ensuring that all staff is monitored and evaluated.

Proposed Actions:	Proposed Measures
1. Successfully implement the updated APPR for teachers and principals in accordance with required statutory and regulator elements, and begin longer term planning for the end of the transition period.	APPR evaluations completed by August 30, 2016. Comparative report to BOE.
2. Develop a short and long range staffing plan that accounts for enrollment changes, SED mandates, and meeting the District mission.	Budget process for 2016-17. Staffing report to BOE in January 2018.
3. Successfully negotiate a new contract with the Clarence Teachers' Association (CTA) that balances the needs of all stakeholders.	Contract ratified no later than June 2018.

### **Communication**

The Clarence Board of Education will strengthen communication and partnership with our entire school community including: parents, students, residents, businesses, legislators, community agencies, local colleges & universities and other neighboring schools.

Proposed Actions:	Proposed Measures
1. Promote customer service and open communication through Clarence Schools.	Complaints to BOE. General perception of the board.
2. Utilize the strategic planning process analyze data on school and district level accountability indicators, and help to develop improvement plans.	Strategic planning meeting and process in March 2018.
3. Facilitate the successful implementation of a School Resource Officer in the district, including the advancement of drug awareness programs.	Report to BOE at June 2018 Meeting